



APPRENTICESHIP

Knowledge & Experience

- High school diploma or equivalent.
- Commercial Driver's License (CDL).
 - Required within the first year and must be maintained throughout employment.
- During the apprenticeship, corresponding NWLC progressions will be completed.

Level I

- Use of hand tools.
- Set up work zone.
- Operate forklift.

Level II

- Traffic and flagging certified.
- Forklift certified.
- Pole climbing.
- CPR and First Aid.

Level III

- Drive and operate all heavy equipment, including pulling trailers.
- Conduct vehicle inspection log.

Level IV

- Perform lineman duties on single-phase overhead and underground lines under direct supervision.
- Frame and work off poles (single-phase).
- Direct lower apprentices on vehicle setup tasks.

Level V

- Work off-pole for single and three-phase.

LINEMAN

Knowledge & Experience

- Successful and documented completion of the NWLC Apprentice Program.
- Multiple certifications, including Qualified Operator of Integrated Transmission Systems, are required to be maintained.

Additional Responsibilities

- Safely install, maintain and repair electrical power systems.

JOURNEYMAN LINEMAN

Knowledge & Experience

- Successful and documented completion of the NWLC Apprentice Program.
- Other promotional opportunities include Lead Lineman and Superintendent.

Additional Responsibilities

- A working crew leader responsible for organizing and directing daily activities of crews.